

Globalization Partners provides [employer of record](#) services for customers that want to hire employees and run payroll without first establishing a branch office or subsidiary in Algeria. Your candidate is hired via Globalization Partners' Algeria PEO in accordance with local labor laws and can be onboarded in days instead of the months it typically takes. The individual is assigned to work on your team, working on your company's behalf exactly as if he or she were your employee to fulfill your in-country requirements.

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Our solution enables customers to run payroll in Algeria while HR services, tax, and compliance management matters are lifted from their shoulders onto ours. As a Global PEO expert, we manage employment contract best practices, statutory and market norm benefits, and employee expenses, as well as severance and termination if required. We also keep you apprised of changes to local employment laws in Algeria.

Your new employee is productive sooner, has a better hiring experience and is 100% dedicated to your team. You'll have peace of mind knowing you have a team of dedicated employment experts assisting with every hire. Globalization Partners allows you to harness the talent of the brightest people in more than 185 countries around the world, quickly and painlessly.

## Overview of Algeria

Algeria is located in Africa and has a population of 40.3 million. The capital city of Algeria is Algiers which has a population of 3.7 million. Unlike in other Islamic nations, women in Algeria have gained more prominent status in the society. Women make up 60% of Algeria's judges, 70% of the lawyers, and 60% of the student population. What's more, they have a bigger household income contribution than men.

When negotiating terms of an employment contract and offer letter with an employee in Algeria, it may be useful to keep the following in mind:

### **Employment Contracts in Algeria**

In Algeria, employment contracts can be oral or written, but it best practice to put a strong, written contract in place, in Arabic, which spells out the terms of the employee's compensation, benefits, and termination requirements. An offer letter and employment contract in Algeria should always state the salary and any compensation amounts in Algerian Dinar rather than a foreign currency. The employment contract template is part of the service with Globalization Partners; no need to draft a separate template if you use our employer of record and PEO service in Algeria.

### **Public Holidays in Algeria**

- New Year's Day
- May Day
- Eid al-Fitr
- Independence Day
- Eid al-Adha
- Muharram
- Day of Achura
- Anniversary of the Revolution
- The Prophets Birthday

### **Why Globalization Partners**

Establishing a branch office or subsidiary in Algeria to engage a small team is time-consuming, expensive and complex. Algerian labor law has strong worker protections, requiring great attention to detail and an understanding of local best practices. Globalization Partners makes it painless and easy to expand into Algeria. We can help you hire your candidate of choice, handle HR matters and payroll, and ensure that you're in compliance with local laws, without the burden of setting up a foreign branch office or subsidiary. Our Algeria PEO and Employer of Record solution provides you peace of mind so that you can

focus on running your company.

If you would like to discuss how Globalization Partners can provide a seamless employee leasing or PEO solution for hiring employees in Algeria, please contact us [here](#).