

When you decide to expand to Algeria, you'll probably want to start working fast to build new connections, enter an untapped market, and expand your product and service offerings. However, you'll need a talented team of employees from around the world to succeed. With Algeria work permits typically taking one to three months until issuance, you can easily get behind on your operations plan.

What Types of Algeria Work Visas Are There?

Most people traveling to Algeria will need to obtain a visa before they arrive. However, individuals from Libya, Malaysia, Mali, Morocco, Seychelles, Tunisia, and a few other countries are exempt from requiring a visa as long as they're entering Algeria for tourism or business for up to 90 days. People with diplomatic and service passports from certain countries are also exempt from getting a visa.

Algeria offers several visa types, including a:

- Tourist visa
- Business visa
- Visitor visa
- Work visa
- Temporary work visa
- Diplomatic/official visa
- Family visit visa
- Study visa
- Cultural visa
- Medical visa
- Press visa

Most of your employees will need an Algeria work visa, which gives foreign nationals the ability to work in Algeria long-term. If your employees will work only for you for no more than 90 days, they can apply for a temporary work visa instead.

Requirements to Obtain a Work Visa in Algeria

Every Algeria work visa has different requirements, but some of the common documentation applicants will need includes:

- An original passport valid for at least six months after entering Algeria
- At least one blank passport page for the visa
- A completed and signed visa application form
- A passport-sized photo taken within the last three months
- An invitation letter issued by an Algerian host, which could be you or a travel agency
- A copy of the host's ID, passport, or consular card
- Proof of employment status, such as your company's documents or a letter from you
- Proof of adequate financial means, such as a bank statement or payslip
- Plane tickets or itinerary
- Proof of payment of the visa fee

Applying for a working visa in Algeria also means individuals need a work permit and a copy of their work contract. As the employer, you should provide a letter detailing the employee's job title, position, and purpose for traveling to the country. The letter should also state that you will cover the employee's living expenses and cost of repatriation.

What Is the Application Process Like?

The application process for a work visa in Algeria depends on how a person applies. For example, your employees can submit the documents in person at an Algerian consulate or embassy, mail them, use a proxy with a notarized letter of authorization, or work with an authorized visa application agency.

If they're applying in person, the applicant must make an appointment with the embassy or consulate in their country of residence. Then, they'll complete the application form, gather the necessary documents, and submit everything in person at the appointment. This process may include questions about the purpose of the trip or an individual's job or salary. Afterward, pay the visa fee and wait for the application to be processed.

Other Aspects to Consider When Getting an Algeria Work Permit

Once your new employees enter Algeria, they should apply for a work and residence permit, which will authorize them to work for your company in Algeria. Some of the requirements to obtain a work permit include:

- A valid travel document
- A completed application form
- Two passport photos
- Temporary work authorization (APT)
- An educational certificate
- A resume/CV
- A passport that's valid for at least six months
- A residence permit application form
- A medical certificate
- An employer letter

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