

Do you already have employees lined up in Andorra, or do you still need to recruit the best candidates? No matter what position you're in, you'll find that hiring Andorra employees is time-consuming and often difficult. You need to follow Andorra's employment compliance laws to avoid fines and delays, all while recruiting, hiring, and onboarding your new employees.

Many companies don't have the time to handle hiring while also dealing with payroll, compensation, benefits, and countless other tasks. Globalization Partners can help with Andorra hiring outsourcing and our Global Expansion Platform™. We'll use our Andorra PEO to let you start working immediately, give your employees a positive hiring experience, and help you stay compliant.

## How to Hire Andorra Employees

Andorra will allow you to hire employees using an oral or written contract in Catalan. However, we recommend a written contract that outlines everything from compensation and benefits to termination requirements and working hours. This contract will create a clear agreement between you and the employee. Keep in mind that all salary and compensation amounts should be in Euro instead of any other currency.

You can also hire employees under a written probation period as long as it doesn't exceed one month. The only exception is positions in which the salary exceeds the minimum wage by a set amount. If the worker already worked at a workplace similar to yours for less than five years, you cannot give them a probation period.

## Andorra Employment Compliance Laws

You must follow Andorra's employment compliance laws during and after the hiring process. When employees start working for your company, they must work no more than eight hours a day or 40 hours a week. For every hour they work over this standard time, they must receive cash or an extra day off as overtime payment.

## Recommended Steps for Onboarding

Once the Andorra employees you hire are ready to get started, you need to provide an adequate onboarding process. If you fail to provide the right information, your employees won't be as productive as you wish, and they may be unhappy with their future with your company. We recommend starting the process by having employees sign their employment contract so that you can avoid any potential litigation. Then, enroll them in a robust training program so that they can start working in their skilled positions immediately.

## Benefits of Andorra Hiring Outsourcing

When you undergo a global expansion, you'll have a lot on your mind. The biggest benefit of Andorra hiring outsourcing with Globalization Partners is that we can take the stress off your shoulders and onto our own. Our team can recruit top talent or onboard the people you've already chosen. We'll provide a positive hiring process for your new employees, and we'll help your employees be productive from day one. Since we act as the Employer of Record, you can have ultimate peace of mind about Andorra employment compliance.

## Expand Quickly With Globalization Partners

Globalization Partners offers the global expansion solution you need for success. [Contact us today](#) to learn more about Andorra hiring outsourcing.