

Angola is a southern African nation with everything from beaches to rivers to deserts. Countries expanding to Angola have plenty to look forward to, such as new relationships with other countries in Africa and the opportunity to add to their team. However, sometimes these benefits can get overshadowed as you try to determine how to set up your Angola payroll, hire employees, and stay compliant.

Globalization Partners lets customers operate in Angola without these additional stresses. We can use our Employer of Record platform to lift all matters of compliance off your shoulders and onto our own. When you choose Angola payroll outsourcing through us, we'll handle your payroll and compliance on your behalf.

## Angola Taxation Rules

Angola utilizes a progressive income tax scale that ranges from 0 to 17% of an employee's monthly earnings. Both employees and employers have to contribute to social security at 3% and 8% respectively. Employers also have to pay the country's high corporate income tax rate of 30%.

## Angola Payroll Options

Your company has four different Angola payroll options to choose from, including:

- Remote: Not every company wants to set up its own Angola payroll. Instead, you can pay employees remotely using your parent company's payroll, but employees from different countries will have separate regulations.
- Internal: Larger subsidiaries with more resources may want to pay employees using an internal payroll. This option usually only works for companies with an HR staff and labor law expert.
- Angola payroll processing company: A local payroll processing company will take care of outsourcing your payroll, but your company will still be the one responsible for staying compliant.
- Globalization Partners: Globalization Partners is a global PEO that will strive to make your expansion easier. Angola payroll outsourcing with us will take care of your payroll

and compliance.

## **Requirements for Setting up Your Angola Payroll**

You can't set up your Angola payroll without first establishing a subsidiary unless you work with a global PEO. We'll eliminate this requirement by using our existing Angola subsidiary, hiring employees who work on your behalf and adding them to our compliant payroll. Our team will handle everything from paying your employees on time to giving out benefits, so you'll only have to worry about running your new location.

## **Necessary Entitlement and Termination Terms**

One of the complicated aspects of working in a foreign country is understanding entitlement and termination terms. Adding these terms to an employment contract before choosing an Angola payroll option will help you stay compliant. Angolan employment laws protect employees over employers, and you need to carry out administrative and reporting duties if you want to avoid facing fines. Litigation over termination is common, and employers should think carefully about terminating an employee before giving notice.

## **Contact Globalization Partners for More Information**

Globalization Partners will work as an extension of your team to make your expansion into Angola successful. Get in touch with us today to learn more about Angola payroll outsourcing and how we can help you get to work sooner.