

Belarus is a small country in eastern Europe that borders Ukraine and Russia. It's a great place for companies to expand, especially if they're looking for a location with ties to eastern Europe. But your expansion isn't as easy as finding an office space and getting to work. You have to examine your Belarus payroll options, set up your payroll, and worry about compliance each step of the way.

That's not the case with Globalization Partners. We're a [global PEO](#) and experts in Belarus' employment compliance laws. Our goal is to help companies like yours expand across borders without having to worry about compliance, payroll, [hiring](#), and similar factors.

Taxation Rules for Payroll in Belarus

Belarus' social security system covers sickness, maternity benefits, family allowances, funeral grants, and unemployment benefits. Employers must contribute 6% to this system, which covers all employees. Belarus also requires employers to contribute anywhere from 0.3-0.9% of their payroll for Workers Injury benefits, plus 28% of payroll for disability, old age, and survivor pension.

Belarus Payroll Options

Once you choose Belarus as the site of your expansion, you need to decide on one of four Belarus payroll options:

- Remote: Many companies who expand already run payroll out of their main office. You can add your subsidiary's employees to that payroll, but they'll have different regulations and tax laws to follow.
- Internal: Large subsidiaries who plan to operate in Belarus long-term can choose to set up an internal payroll. However, you have to hire more staff members to run that payroll successfully.
- Local company: Local Belarus payroll processing companies can help outsource your payroll to take it off your to-do list. You'll still be held compliant, even if that company makes a mistake.
- Globalization Partners: Your other Belarus payroll outsourcing option is Globalization

Partners. As a global PEO, we're the only option that will outsource your payroll and shoulder the compliance.

What Is Required to Set up Your Belarus Payroll?

If you plan to [set up a subsidiary in Belarus](#), you must incorporate before choosing a Belarus payroll option. Unfortunately, the subsidiary setup process can take weeks or months, depending on a variety of factors. By the time you incorporate and get around to setting up your Belarus payroll, the employees you wanted to hire may have moved on, and you may fall behind on your timeline.

Globalization Partners will help change the process by granting you the opportunity to work faster. We'll use our existing subsidiary to help you start working in a few days instead of a few months. You can jump right into working, and you won't have to worry about staying compliant.

Entitlement and Termination Terms to Know

Employers can benefit from writing clear entitlement and termination terms in an employment contract before setting up a Belarus payroll. The country allows probationary periods up to three months. If terminated under specific circumstances, your employees are entitled to three months of severance pay.

Globalization Partners Can Help

Globalization Partners offers Belarus payroll outsourcing services you can trust. Contact us today to learn more.