

Choosing to expand to Cambodia is a wonderful opportunity for your country to create new business partnerships, form relationships with valuable employees, and grow across borders. However, opening a new location in a foreign country also comes with its share of challenges. If you expand through traditional methods, you have to learn how to set up a Cambodia subsidiary, meet the country's subsidiary laws, and continue to handle day-to-day operations for both the subsidiary and your parent company.

Globalization Partners understands the stress of a global expansion, which is why we provide Cambodia subsidiary outsourcing services to companies looking to expand faster. We'll use our existing subsidiary to help you start working in a few days — without the stress of setting up your own Cambodia subsidiary. Plus, we'll handle all compliance, so you'll only need to worry about making your new location successful.

How to Set up a Cambodia Subsidiary

Choosing to set up a Cambodia subsidiary should begin with considering certain factors, such as your location, regional language, and business goals. Separate cities and regions often have their own Cambodia subsidiary laws, availability, costs, and more. You should always research your desired location before choosing a physical office space.

Language can also influence where you incorporate and what kind of team members you need to hire. Cambodia's official language is Khmer, but separate locations use different dialects, including some minority languages. Not everyone speaks English, so you should hire a translator or employees who speak the regional dialect in the location where you incorporate.

Finally, it's important to consider your business goals, as they impact the type of entity you should choose for incorporation. Cambodia allows companies to incorporate as a limited liability company (LLC), joint-stock corporation, branch, or representative office. Each entity impacts how you can operate in the country, so you should choose the structure that works best for your business. Many companies decide to incorporate as an LLC because of numerous benefits. The steps to set up your Cambodia subsidiary include:

- Creating an in-country bank account
- Depositing your minimum paid-up capital
- Registering with the Ministry of Commerce
- Submitting a memorandum and articles of incorporation
- Registering your unique company name
- Registering trademarks at the Department of Intellectual Property
- Registering with the tax department and obtaining a taxpayer identification number
- Making a declaration with the Ministry of Labor before opening the business
- Obtaining all necessary licenses from the right ministries

Cambodia Subsidiary Laws

Cambodia's subsidiary laws differ based on what kind of entity you choose. LLCs require at least \$1,000 as paid-up capital, as well as two shareholders and one director. Your shareholders and directors do not need to be Cambodian nationals, and they do not have to live in the country while working for your company.

You also need to set up a corporate bank account in Cambodia to pay employees and deposit your paid-up capital. The country's laws also require a physical office space, a registered real estate agent, and a local business name in Khmer. Finally, LLCs must file annual tax returns and register for VAT.

Benefits of the Cambodia Subsidiary Setup Process

Once you go through the Cambodia subsidiary setup process, you're ready to [start hiring employees](#), [adding them to your payroll](#), and [giving out benefits and compensation](#). When you incorporate as an LLC, your company will also benefit from the limited liability structure. Your parent company won't have to worry about litigation or fines related to the subsidiary, and your subsidiary can operate in the way it chooses.

Globalization Partners provides Cambodia subsidiary outsourcing services to give you these benefits and more faster. Instead of having to set up your own subsidiary, you can trust us to use our existing structure to help you start working in a few days. You won't have to learn Cambodia's subsidiary laws, and you can free up your time to run your company with peace

of mind.

What Do You Need to Incorporate?

Before you start the incorporation process, we recommend planning the time you will need to succeed. It can take weeks or months to incorporate, and you may have to travel back and forth to Cambodia multiple times to make sure everything goes smoothly. You should clear your schedule during this time or work with another person in the company who is free to travel.

Choose Cambodia Subsidiary Outsourcing With Globalization Partners

Globalization Partners can help make your move to Cambodia easier. Contact us today to learn more about Cambodia subsidiary outsourcing.