

You can have money, resources, a large building, and a big client base, but you'll have trouble succeeding without a team of talented employees behind you. Learning how to hire Cape Verde employees is a time-consuming process, but it's necessary to run a profitable subsidiary. However, some companies cannot find the time to hire Cape Verde employees while also running payroll, putting together a benefits plan, and establishing a subsidiary.

Globalization Partners offers the solution you need through Cape Verde hiring outsourcing. We'll use our Cape Verde PEO to hire people to work for your company. Every employee will have a positive hiring experience and can start working for you in as little as one or two days. The best part? You won't need to worry about Cape Verde employment compliance.

How to Hire Cape Verde Employees

The best way to hire Cape Verde employees is through an employment contract. You can use an oral or written agreement, but it's recommended to use a strong, written contract in Portuguese. You'll need to choose what employment terms to outline in the contract, from salary and benefits to termination requirements and daily working hours. Make sure all compensation and salary amounts are listed in Cape Verdean Escudo to avoid any miscommunications with employees.

You have two choices about what type of employee to hire — Cape Verde residents or foreign workers. If you decide to hire non-Cape-Verde citizens, you'll need to go through the residence and work visa application process. All employees must have a valid passport with a visa stamp, passport photos, 5,000 escudos for the visa, and proof of the company they're planning to work for.

Cape Verde Employment Compliance Laws

Under Cape Verde's employment compliance laws, you're allowed to hire employees under a probation period. Indefinite employment contracts can include a six-month probation period or a 12-month period for those performing management or senior functions. If you're entering into a fixed-term agreement, you can outline a two-month probation period as long as it isn't more than a quarter of the agreement's total duration. Once employees begin working for you, they shouldn't work more than eight hours a day or 44 hours a week.

Onboarding Your New Employees

After you hire Cape Verde employees, the next step is to onboard them. Every employee works differently, so you should create a training program that ensures employees can learn about their new positions and your company. Try having employees sign their employment

contract and any other key documents to avoid litigation and problems down the road.

Benefits of Cape Verde Hiring Outsourcing

Choosing Cape Verde hiring outsourcing with Globalization Partners will help you start working fast without worrying about compliance. You won't need to establish your own subsidiary, and you can count on us as the Employer of Record to handle all Cape Verde employment compliance. We'll recruit the best candidates for your open positions too, so you can work fast and take advantage of top talent.

Choose Our Global PEO

Globalization Partners has a team of experts that wants to help you expand fast. [Contact us today](#) to learn more about Cape Verde hiring outsourcing.