

Globalization Partners provides employer of record services for customers that want to hire employees and run payroll without first establishing a branch office or subsidiary in Central African Republic. Your candidate is hired via Globalization Partners' Central African Republic PEO in accordance with local labor laws and can be onboarded in days instead of the months it typically takes. The individual is assigned to work on your team, working on your company's behalf exactly as if he or she were your employee to fulfill your in-country requirements.

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Our solution enables customers to run payroll in Central African Republic while HR services, tax, and compliance management matters are lifted from their shoulders onto ours. As a Global PEO expert, we manage employment contract best practices, statutory and market norm benefits, and employee expenses, as well as severance and termination if required. We also keep you apprised of changes to local employment laws in Central African Republic.

Your new employee is productive sooner, has a better hiring experience and is 100% dedicated to your team. You'll have peace of mind knowing you have a team of dedicated employment experts assisting with every hire. Globalization Partners allows you to harness the talent of the brightest people in more than 185 countries around the world, quickly and painlessly.

Hiring in Central African Republic

Central African Republic is in Africa and has a population of approximately 5 million. The capital city of Central African Republic is Bangui which has a population of 910,000. Since gaining independence from France in 1960, four of Central African Republic's five presidents have been ousted through unconstitutional means.

When negotiating terms of an employment contract and offer letter with an employee in Central African Republic it may be useful to keep the following in mind:

Employment Contracts in Central African Republic

In Central African Republic, employment contracts can be oral or written, but it best practice to put a strong, written contract in place, in French or Sango which spells out the terms of the employee's compensation, benefits, and termination requirements. An offer letter and employment contract in Central African Republic should always state the salary and any compensation amounts in Central African CFA francs rather than a foreign currency. The employment contract template is part of the service with Globalization Partners; no need to draft a separate template if you use our employer of record and PEO service in Central African Republic.

Holidays in Central African Republic

- New Year's
- Commemoration of Boganda
- Easter Monday
- Labor Day
- Ascension Day
- Eid al-Fitr
- National Prayer Day
- Independence Day
- Assumption of Mary
- Eid al-Adha
- All Saints' Eve
- Republic Day
- Christmas

Why Globalization Partners

Establishing a branch office or subsidiary in the Central African Republic to engage a small team is time-consuming, expensive and complex. Central African labor law has strong worker

protections, requiring great attention to detail and an understanding of local best practices. Globalization Partners makes it painless and easy to expand into the Central African Republic. We can help you hire your candidate of choice, handle HR matters and payroll, and ensure that you're in compliance with local laws, without the burden of setting up a foreign branch office or subsidiary. Our Central African Republic PEO and [Employer of Record](#) solution provides you peace of mind so that you can focus on running your company.

If you would like to discuss how Globalization Partners can provide a seamless employee leasing or PEO solution for hiring employees in the Central African Republic, please [contact us](#).