

The Central African Republic is an African nation with a population of over 4 million. As a landlocked country, it is bordered by many different countries, including Chad, Sudan, South Sudan, the Democratic Republic of the Congo, and Cameroon. The Central African Republic gained independence from France in 1960.

Companies that want to expand to this country may focus on all the advantages of a global expansion, such as hiring a talented new team, providing new services, and forming important business relationships. However, you also need to examine how to set up your Central African Republic payroll, hire employees, provide benefits, and more. Read on to learn how Globalization Partners can help through Central African Republic payroll outsourcing.

## Central African Republic Taxation Rules

As a company, you have to comply with corporate tax laws and ensure your employees are contributing the right amounts. The Central African Republic has a standard corporate tax rate of 30% except in the agricultural industry, in which you would contribute 20% of earnings. Depending on what employees make, they could face high income tax rates of up to 50% of their income.

## Central African Republic Payroll Options

There are four different Central African Republic payroll options available to all companies:

- **Remote:** If your parent company already has its own payroll in another country, you can add your employees in the Central African Republic to create one centralized payroll. Ensure that you follow the right laws and regulations per country, however.
- **Internal:** When you would rather run your payroll right out of your subsidiary, you can create an internal payroll. This option may work only for large companies with a big HR staff and budget.
- **Outsourcing with a local company:** One outsourcing option is with a Central African Republic payroll processing company. This local company will ensure that you don't need to worry about payroll, but you'll still be responsible for compliance.
- **Outsourcing with a global PEO:** Central African Republic payroll outsourcing with Globalization Partners is your best payroll option. We'll add your employees to our payroll for the ultimate compliance and peace of mind.

## Requirements for Establishing Payroll

Setting up a Central African Republic payroll requires an existing subsidiary in the country. If you're from a foreign country, you'll need to establish a subsidiary before handling your payroll. However, if you work with Globalization Partners, you can use our subsidiary for a faster expansion. Since we act as the Employer of Record, we'll be responsible for all compliance on your behalf.

## Termination and Entitlement Terms You Need to Set up Your Central African Republic Payroll

You need clear termination and entitlement terms to stay compliant while terminating an employment contract. We recommend writing these terms in an employment contract before setting up your payroll. For example, you must give notice, but the time depends on the type of worker:

- Workers paid hourly, daily, weekly, fortnightly or on a piece-rate basis: Eight days
- Workers paid monthly: One month
- First-line supervisors: Two months
- Managerial positions: Three months

## Trust Globalization Partners With Your Expansion

If you're still unsure of how to handle an expansion, Globalization Partners can help. [Contact us today](#) to learn more about Central African Republic payroll outsourcing.