

The Cyprus hiring process is not a task to take lightly. The companies that will excel in foreign countries are the ones that hire the right employees. When you hire Cyprus employees who are talented, motivated, and committed to your company, you'll have more time to focus on growing your company around the world. But do you have the time or knowledge to handle the recruiting, hiring, and onboarding processes?

Globalization Partners helps companies expand quickly through Cyprus hiring outsourcing. Our team knows how important hiring is, which is why we're willing to hire employees who work for your company through our Cyprus PEO. You won't need to worry about recruitment, how to onboard employees in a productive way, or whether you're meeting Cyprus employment compliance laws — we'll take care of everything.

How to Hire Employees in Cyprus

Cyprus does not legally require a written employment contract, but the law does mandate for employers to state all the terms of employment in writing. If you're discussing how to hire Cyprus employees, we recommend putting an employment contract in writing to create a clear agreement. Use the employee's local language to spell out everything from compensation and bonuses to termination requirements and pension. All offer letters and contracts should use Euro instead of another currency.

Cyprus Employment Compliance Laws

Cyprus employment compliance laws vary based on the type of employee being hired. For example, employers must adhere to the Alien and Migration Law when hiring foreign nationals and the Law on Free Movement and Residence of Nationals of the Member States of the European Union and their Families when hiring EU nationals. All other employment is governed by the Department of Labor and the Civil Registry and Migration Department.

Keep in mind that trade unions and collective agreements are fairly common in Cyprus. Industries such as transportation, hospitality, maritime, and building typically have agreements in addition to employment contracts. Always check to see if there are differing laws in a collective bargaining agreement (CBA), as they can go beyond statutory minimums.

Best Ways to Onboard Employees

Your company will ultimately get to choose how to onboard employees to meet your requirements. However, we do recommend starting the process by reviewing an employment contract and having the employee sign the document before they begin working. Then, you can create events for new hires to meet each other, training programs to familiarize

employees with their jobs, and incentive programs for workers to reach certain goals early in their careers.

Benefits of Cyprus Hiring Outsourcing

If your company is busy and unable to handle hiring or onboarding, you can benefit from Cyprus hiring outsourcing with Globalization Partners. Instead of taking the time to incorporate in Cyprus, you can use our existing and compliant subsidiary. Our team will either recruit top talent or onboard the individuals you've already chosen using our proven hiring process. We guarantee every employee will have a positive hiring process, and they can start being productive immediately.

Choose Globalization Partners

Globalization Partners is a global PEO with the experience you need during an expansion. [Contact us today](#) to learn more about Cyprus hiring outsourcing.