

For companies that want to hire employees in the Dominican Republic prior to figuring out local labor laws and registering a branch office or subsidiary, Globalization Partners offers a [Global Employer of Record](#) solution, whereby Globalization Partners puts our customer's employee on our locally compliant payroll in the Dominican Republic, and assigns the employee to work full-time and exclusively for our customer. Our platform transforms [global payroll](#) into a simple monthly invoice and makes it easy to hire employees overseas with minimal time and expense.

When an employee is hired via our Global PEO, the employee is hired as an extension of a company that is already legally registered as an employer in-country. We process expense reports, take care of personal income tax issues, and set up the employee's local benefits with the streamlined ease of a company that has done it hundreds of times before. Lifting the burden of international human resources, employment, and personal income tax reporting issues from your shoulders to ours via our Global Employer of Record solution is not only a benefit to our customers at headquarters, but also to the local employees. Rather than manage administrative issues on behalf of headquarters from afar, the Professionals can rest assured that their payroll and benefits will be managed exactly as they would be for any local company, and they can focus on the role for which they were hired.

If you would like to discuss how Globalization Partners can provide a seamless employee leasing or PEO solution for hiring an employee in the Dominican Republic, please [contact us](#).