

Globalization Partners provides [employer of record services](#) for customers that want to hire employees and run payroll without first establishing a branch office or subsidiary in El Salvador. Your candidate is hired via Globalization Partners' El Salvador PEO in accordance with local labor laws and can be onboarded in days instead of the months it typically takes otherwise. The individual is assigned to work on your team, working on your company's behalf exactly as if he or she were your employee to fulfill your in-country requirements.

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Thus, our solution enables customers to run payroll in El Salvador while [HR services](#), tax, and compliance management matters are lifted from their shoulders onto ours. As a Global PEO expert, we manage employment contract best practices, statutory and market norm benefits, and employee expenses, as well as severance and termination if required. We also keep you apprised of changes to local employment laws in El Salvador.

Your new employee is productive sooner, has a better hiring experience and is 100% dedicated to your team. You'll have peace of mind knowing you have a team of dedicated employment experts assisting with every hire. Globalization Partners allows you to harness the talent of the brightest people in more than 185 countries around the world, quickly and painlessly.

Overview of El Salvador

El Salvador is in Central America and has a population of 6.2 million. The capital city of El Salvador is San Salvador which has a population of 258,000. El Salvador is home to one UNESCO World Heritage Site: Joya de Ceren. This site was buried in ashes by a volcanic eruption and it is considered the "Pompeii of the Americas."

When negotiating terms of an employment contract and offer letter with an employee in El Salvador it may be useful to keep the following in mind:

Employment Contracts in El Salvador

In El Salvador, employment contracts can be oral or written, but it best practice to put a strong, written contract in place, in Spanish which spells out the terms of the [employee's compensation, benefits, and termination requirements](#). An offer letter and employment contract in El Salvador should always state the salary and any compensation amounts in U.S. dollars rather than a foreign currency. The employment contract template is part of the service with Globalization Partners; no need to draft a separate template if you use our [employer of record and PEO service](#) in El Salvador.

El Salvador Holidays

- New Years Day
- Maundy Thursday
- Good Friday
- Celebrations of San Salvador
- Independence Day
- All Saints' Day
- Christmas Day

Why Globalization Partners

Establishing a branch office or subsidiary in El Salvador to engage a small team is time-consuming, expensive and complex. El Salvadorian labor law has strong worker protections, requiring great attention to detail and an understanding of local best practices. Globalization Partners makes it painless and easy to expand into El Salvador. We can help you hire your candidate of choice, [handle HR matters](#) and [payroll](#), and ensure that you're in compliance with local laws, without the burden of setting up a foreign branch office or subsidiary. Our El Salvador PEO and [Global Employer of Record](#) solution provides you peace of mind so that you can focus on running your company.

If you would like to discuss how Globalization Partners can provide a seamless employee leasing or PEO solution for hiring employees in El Salvador, please [contact us](#).