

When you embark on a global expansion, you need to hire talented employees fast. You don't want to sacrifice quality, but you also need to start building your new location immediately. How do you do that when you need to learn The Gambia's employment compliance laws and focus on so many things at one time?

Globalization Partners understands your need for both talented candidates and speed in hiring. We offer The Gambia hiring outsourcing services to companies looking to expand without any additional hassles. Our team will use our PEO in The Gambia to hire employees for your company. You can feel sure that every employee will have a positive hiring process and get started working from day one.

How to Hire The Gambia Employees

Hiring The Gambia employees is easier with an oral or written employment contract. Putting a strong written contract in place in the employee's local language will help you create a clear agreement with employees. We recommend including compensation, benefits, working hours, overtime pay, termination requirements, and more. The Gambia's currency is the Gambian dalasi, and your contract and offer letter should use this instead of foreign currency.

The Gambia Employment Compliance Laws to Follow

Every country — and sometimes each different region or city — has different labor laws. The Gambia's employment compliance laws cover working hours, probation periods, and more. For example, employees usually work 8-4 p.m. from Monday-Thursday and 8-12:30 p.m. on Friday for a total of 36 and a half hours a week.

You're allowed to hire skilled employees using a probation period that you outline in an employment contract. Both parties have to agree on the duration of the probation period, but it cannot exceed 12 months.

How to Create a Successful Onboarding Process

After learning how to hire employees in The Gambia, you need to work with other company executives to create a successful onboarding process. You should review the employment contract with all new employees and have them sign a copy before officially starting. Once they do, you can get them started with a training program that will help them succeed.

If your team of new hires will work closely together, it can help to create events for them to meet each other and bond. You could travel to The Gambia and hold a meeting for new hires to introduce them to each other and the company. If not, try to plan events remotely both

during and after work hours.

Benefit of The Gambia Hiring Outsourcing With Globalization Partners

Globalization Partners knows you have a lot to handle during a global expansion. We'll take the stress of employment compliance in The Gambia off your shoulders and onto our own as the Employer of Record. Every person we hire for your company will have a positive hiring experience, and you can begin working quickly with talented employees by your side.

Don't Wait to Work With Us

You don't have to go through your expansion alone — our team is here to help you succeed. Contact us today to learn about The Gambia hiring outsourcing.