

Globalization Partners provides employer of record services for customers that want to hire employees and run payroll without first establishing a branch office or subsidiary in Guinea-Bissau. Your candidate is hired via Globalization Partners' Guinea-Bissau PEO in accordance with local labor laws and can be onboarded in days instead of the months it typically takes. The individual is assigned to work on your team, working on your company's behalf exactly as if he or she were your employee to fulfill your in-country requirements.

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Our solution enables customers to run payroll in Guinea-Bissau while HR services, tax, and compliance management matters are lifted from their shoulders onto ours. As a Global PEO expert, we manage employment contract best practices, statutory and market norm benefits, and employee expenses, as well as severance and termination if required. We also keep you apprised of changes to local employment laws in Guinea-Bissau.

Your new employee is productive sooner, has a better hiring experience and is 100% dedicated to your team. You'll have peace of mind knowing you have a team of dedicated employment experts assisting with every hire. Globalization Partners allows you to harness the talent of the brightest people in more than 185 countries around the world, quickly and painlessly.

Overview of Guinea-Bissau

Guinea-Bissau is in Africa and has a population of 2 million. The capital city of Guinea-Bissau is Bissau which has a population of 420,000. Guinea-Bissau and the Islands of Cape Verde until 1980 were a single country. It was a coup which successfully separated the countries into two separate nations.

When negotiating terms of an employment contract and offer letter with an employee in

Guinea-Bissau it may be useful to keep the following in mind:

Employment Contracts in Guinea-Bissau

In Guinea-Bissau, employment contracts can be oral or written, but it best practice to put a strong, written contract in place, in Portuguese which spells out the terms of the employee's compensation, benefits, and termination requirements. An offer letter and employment contract in Guinea-Bissau should always state the salary and any compensation amounts in West Africa CFA francs rather than a foreign currency. The employment contract template is part of the service with Globalization Partners; no need to draft a separate template if you use our employer of record and PEO service in Guinea-Bissau.

Guinea-Bissau Holidays

- New Year's Day
- International Women's Day
- May Day
- Anniversary of the Killing of Pidjiguoiti
- Korite
- National Day
- Feast of Sacrifices
- Anniversary of the Movement of Readjustment
- Christmas Day

Why Globalization Partners

Establishing a branch office or subsidiary in Guinea-Bissau to engage a small team is time-consuming, expensive and complex. Labor law in Guinea-Bissau has strong worker protections, requiring great attention to detail and an understanding of local best practices. Globalization Partners makes it painless and easy to expand into Guinea-Bissau. We can help you hire your candidate of choice, handle HR matters and payroll, and ensure that you're in compliance with local laws, without the burden of setting up a foreign branch office or subsidiary. Our Guinea-Bissau PEO and [Global Employer of Record](#) solution provides you peace of mind so that you can focus on running your company.

If you would like to discuss how Globalization Partners can provide a seamless employee leasing or PEO solution for hiring employees in Guinea-Bissau, please [contact us](#).