

The most important capital for any business is human capital. Your employees are the ones who run your company's daily operations, and their happiness and longevity impact your company's success. Despite the importance of hiring, many companies undergoing a global expansion don't have the time to learn how to hire Guinea-Bissau employees and follow the correct laws.

That's where Globalization Partners comes in. We have a team of global compliance experts who will recruit, hire, and onboard your employees. We'll use our Guinea-Bissau subsidiary to help you work fast, and we'll handle all Guinea-Bissau employment compliance laws on your behalf.

## How to Hire Guinea-Bissau Employees

Guinea-Bissau's recruitment process works much like it does in other countries. The steps include:

- Identifying a job vacancy and evaluating the necessity of the position
- Drafting a description of the position
- Creating a recruitment plan
- Selecting suitable candidates
- Conducting interviews
- Selecting a final candidate and hiring them

You also need to create an employment contract to hire Guinea-Bissau employees. Contracts can be oral or written, but it's best practice to draft a strong, written contract in Portuguese. All offer letters and contracts should list salary and compensation amounts in West African CFA francs. You can include any important employment terms, but we recommend including information on compensation, benefits, entitlement terms, termination requirements, and more.

## Guinea-Bissau Employment Compliance

According to Guinea-Bissau's employment compliance laws, you can hire employees under a trial or probation period. This period cannot exceed three months if the employee is an executive or one month for all other employees. All employment contracts and letters of commitment should be issued to workers on probation within two days of the start of work.

## Best Ways to Onboard Employees

After learning how to hire Guinea-Bissau employees according to the right laws, you need to onboard your new employees. Guinea-Bissau employment compliance laws do not typically stipulate the onboarding process, but you should still take steps to make employees comfortable. Start by having employees sign their employment contracts and any other important company documents. After they complete their training program, you can give them more responsibilities and even sponsor employee events.

## Benefits of Choosing Guinea-Bissau Hiring Outsourcing

Some companies don't have the time to recruit employees while handling other global expansion tasks, or they may not know Guinea-Bissau's employment compliance laws. Globalization Partners can use existing infrastructure in the company to hire employees for your company. We guarantee that each employee will have a positive hiring experience and be able to work fast. As the Employer of Record, we'll handle all compliance on your behalf as well so that you can focus on growing your company.

## Globalization Partners Has Your Interests in Mind

At Globalization Partners, we know a global expansion is time-consuming and often confusing. When you choose Guinea-Bissau hiring outsourcing with us, you can feel confident that we'll find the right people for your team. [Reach out to us today](#) to learn more about our Global Expansion Platform™.