

Globalization Partners provides employer of record services for customers that want to hire employees and run payroll without first establishing a branch office or subsidiary in Jordan. Your candidate is hired via Globalization Partners' Jordan PEO in accordance with local labor laws and can be onboarded in days instead of the months it typically takes. The individual is assigned to work on your team, working on your company's behalf exactly as if he or she were your employee to fulfill your in-country requirements.

## Table of Contents

- [Basic Facts About Hiring in Jordan](#)
- [Jordan Holidays](#)
- [Employment Contracts in Jordan](#)
- [Why Globalization Partners](#)

Thus, our solution and Global PEO service enable customers to run payroll in Jordan while HR services, tax, and compliance management matters are lifted from their shoulders onto ours. As a Global PEO expert, we manage employment contract best practices, statutory and market norm benefits, and employee expenses, as well as severance and termination if required. We also keep you apprised of changes to local employment laws in Jordan.

Your new employee is productive sooner, has a better hiring experience and is 100% dedicated to your team. You'll have peace of mind knowing you have a team of dedicated employment experts assisting with every hire. Globalization Partners allows you to harness the talent of the brightest people in more than 185 countries around the world, quickly and painlessly.

## Basic Facts About Hiring in Jordan

Jordan is located in Asia and has a population of 6.459 million. The capital city of Jordan is Amman which has a population of four million.

Jordan is home to the ancient city of Petra. Known as "The Rose City" it is famous for its unique architecture carved directly into the rock face. It is also a UNESCO World Heritage Site

and one of the New 7 Wonders of the World.

When negotiating terms of an employment contract and offer letter with an employee in Jordan, it may be useful to keep the following in mind:

### **Jordan Holidays**

- New Year's Day
- Labour Day
- Independence Day
- Eid-al-Fitr
- Eid-al-Adha
- Muharram/New Year
- Prophet's Birthday
- Christmas Day

### **Employment Contracts in Jordan**

In Jordan, employment contracts can be oral or written, but it is best practice to put a strong, written contract in place, in Arabic, which spells out the terms of the employee's compensation, benefits, and termination requirements. An offer letter and employment contract in Jordan should always state the salary and any compensation amounts in Jordanian Dinar rather than a foreign currency. The employment contract template is part of the service with Globalization Partners; no need to draft a separate template if you use our employer of record and PEO service in Jordan.

### **Why Globalization Partners**

Establishing a branch office or subsidiary in Jordan to engage a small team is time-consuming, expensive and complex. Jordanian labor law has strong worker protections, requiring great attention to detail and an understanding of local best practices. Globalization Partners makes it painless and easy to expand into Jordan. We can help you hire your candidate of choice, handle HR matters and payroll, and ensure that you're in compliance with local laws, without the burden of setting up a foreign branch office or subsidiary. Our

Jordan PEO and [Global Employer of Record](#) solution provides you peace of mind so that you can focus on running your company.

If you would like to discuss how Globalization Partners can provide a seamless employee leasing or PEO solution for hiring employees in Jordan, please [contact us](#).