

Building your international company may require relocating some of your employees to spearhead operations in a new country. However, sending your employees abroad can require lengthy work visa application processes. It is vital to know exactly what steps you must take to set your team up for legally compliant employment.

Working with Globalization Partners ensures a seamless solution. We make sure your international employees possess the necessary visas and documentation to begin working in Kiribati quickly. We also manage every detail of the work visa application process so you can keep your focus where it belongs — on managing your global expansion.

Kiribati Work Visa Options

Noncitizens have a few different options to consider if they want to stay legally in the country. The type of Kiribati work permits your employees will need largely depends on the type of work they plan to do. Most employers choose to collaborate with their employees to obtain a standard work permit, as this can be renewed and allows for multiple entries.

Your employees might consider getting short-term tourist visas. This permit allows individuals to visit the country for up to 30 days and attend any business meetings and conduct hiring tasks without needing to request permanent residence.

What Are the Requirements to Obtain a Kiribati Work Visa?

To obtain a work visa, your employees must submit complete work visa applications to the Ministry of Foreign Affairs and Immigration. Application packets should include numerous forms of documentation, such as:

- A valid passport.
- An official medical certificate confirming good health.
- Evidence of a clean police record.
- A formal and signed offer of employment.
- Proof the applicant is between 20 and 45 years old.

How to Get a Work Visa

Obtaining a work visa in this country requires the applicant to meet a set of requirements, as proven by submitting correct and up-to-date documentation. Applicants should start by gathering their list of required documents, which will typically include requesting a police report from their country of residence and visiting their doctor for a medical report.

Applicants will also need a current passport with at least one blank page for a new work visa stamp. This passport should be valid for at least six months beyond the intended travel date.

You will also need to provide your employee with an official letter of employment. Once you and your employee have gathered all the necessary paperwork and proofs, you can submit the application to the Kiribati Ministry of Foreign Affairs and Immigration for approval.

Important Considerations

Applying for a work permit requires compiling extensive background information and waiting for the proper governmental approvals. Applicants should request their work visa at least one to two months before they plan to enter the country and begin working.

Anyone requesting a work visa will typically have to send their passport to the consulate to be stamped, a process that can take several weeks. It's important to avoid any other travel plans requiring a passport in the meantime. Keep in mind, a work permit is not required in the country for visits of less than 30 days but is mandatory for any extended stays.

Get in Touch With Globalization Partners Today

With Globalization Partners' Employer of Record model, you can streamline your company's international expansion. We'll handle the complex requirements of overseas work visa applications quickly and reliably, so your team can hit the ground running.

[Reach out to our team](#) to learn more about how our services can position you for success.