

Is your company searching for opportunities to expand to the global market? The Kingdom of Lesotho may be small in size, but this southern African nation still has a great deal to offer to international businesses. That said, conducting business in any country from abroad comes with a set of unique challenges. To begin, you'll need to recruit a talented team of employees who are willing to relocate — and it's up to you as the employer to make sure they have the necessary visas and permits to work in Lesotho.

Table of Contents

- [Types of Working Visas in Lesotho](#)
- [What Are the Requirements to Obtain a Work Visa in Lesotho?](#)
- [What Steps Should Applicants Take to Get a Visa to Work in Lesotho?](#)
- [Other Important Considerations for Expansion to Lesotho](#)
- [Build Your Business Internationally With Globalization Partners](#)

If you're unfamiliar with the process of applying for visas and work permits in Lesotho, Globalization Partners can help. We understand that it can be challenging to learn about employment laws and immigration processes in a new country while you're already managing a successful business. Even so, it's important to stay compliant abroad to avoid steep fines and operational delays.

At Globalization Partners, global expansion is in our DNA. We know how to get a work visa in Lesotho, set up locally compliant payroll, and more. We'll make sure your expansion is as smooth as possible for you and your international staff by providing world-class immigration support.

Types of Working Visas in Lesotho

Lesotho offers several visa categories that cover a number of reasons for foreign nationals to enter the country. Some of the most common visas in Lesotho include:

- Tourist visas
- Business visas
- Official and diplomatic visas

- Student visas

Lesotho doesn't offer a work-specific visa. Foreign employees can travel to Lesotho on the basis of a general tourist visa and apply for a work and residence permit after they arrive.

What Are the Requirements to Obtain a Work Visa in Lesotho?

In order to obtain a visa for traveling to Lesotho, applicants will need to provide the following documents:

- A completed visa application
- A valid passport with a blank page for the entry stamp
- A recent passport photograph
- Proof of vaccination against yellow fever
- Proof that the applicant has travel health insurance

Employees should bring the following documents with them to apply for a work and residence permit in Lesotho:

- A letter of invitation from the employer in Lesotho
- A valid passport
- A passport photo
- A completed application
- Proof of accommodations in Lesotho

What Steps Should Applicants Take to Get a Visa to Work in Lesotho?

Foreign employees should begin the visa application process by locating the nearest embassy or diplomatic mission of Lesotho. The applicant should submit all required documents to the embassy and then wait in their country of residence for approval.

After the relevant officials approve the visa application, the employee can travel to Lesotho. Upon arrival, they'll need to apply for a work and residence permit. Foreign nationals can apply for this permit at the Department of Immigration and Passport Services. This department is located within the Ministry of Home Affairs in Lesotho. The required documents

for the permit include a letter from the employer, so it's important for foreign nationals to secure a job before traveling to Lesotho.

Once approval for the work and residence permit has been given, the employee can begin working in Lesotho. The permit will be valid for an initial period of up to two years.

Other Important Considerations for Expansion to Lesotho

It can be challenging for foreign workers to find paid employment in Lesotho. Similarly, many companies find the process of setting up a business entity in Lesotho to be costly and time-consuming. Unfortunately, it's not possible to hire employees to work in Lesotho without an established presence in the country. Your business can meet this requirement by partnering with a global PEO and hiring employees through their existing subsidiary — and Globalization Partners will gladly be that global PEO.

Build Your Business Internationally With Globalization Partners

As your business grows in Lesotho, you'll want an experienced global PEO on your side. The team at Globalization Partners will work around the clock to ensure a seamless transition for your company, from offering initial immigration support for your employees to handling the administrative hurdles that arise from day to day. [Reach out to us today](#) to learn more about our comprehensive solution for global employment.