

Globalization Partners provides employer of record services for customers that want to hire employees and run payroll without first establishing a branch office or subsidiary in Liberia. Your candidate is hired via Globalization Partners' Liberia PEO in accordance with local labor laws and can be onboarded in days instead of the months it typically takes. The individual is assigned to work on your team, working on your company's behalf exactly as if he or she were your employee to fulfill your in-country requirements.

## Table of Contents

- [Basic Hiring Facts in Liberia](#)
- [Liberia Holidays](#)
- [Employment Contracts in Liberia](#)
- [Why Globalization Partners](#)

Our solution enables customers to run payroll in Liberia while HR services, tax, and compliance management matters are lifted from their shoulders onto ours. As a Global PEO expert, we manage employment contract best practices, statutory and market norm benefits, and employee expenses, as well as severance and termination if required. We also keep you apprised of changes to local employment laws in Liberia.

Your new employee is productive sooner, has a better hiring experience and is 100% dedicated to your team. You'll have peace of mind knowing you have a team of dedicated employment experts assisting with every hire. Globalization Partners allows you to harness the talent of the brightest people in more than 185 countries around the world, quickly and painlessly.

## Basic Hiring Facts in Liberia

Liberia is located in Africa and has a population of 4.5 million. The capital city of Liberia is Monrovia which has a population of 227,880. The country was founded by freed American slaves. Liberia is the only African country to have become independent without having to resort to war or revolt. English is the official language, with 29 African languages also spoken.

When negotiating terms of an employment contract and offer letter with an employee in Liberia, it may be useful to keep the following in mind:

### **Liberia Holidays**

- New Year's Day
- Armed Forces Day
- Decoration Day
- J.J. Roberts Birthday
- Fast and Prayer Day
- National Unification Day
- Independence Day
- Flag Day
- Thanksgiving
- William Tubmans Birthday
- Christmas Day

### **Employment Contracts in Liberia**

In Liberia, employment contracts can be oral or written, but it is best practice to put a strong, written contract in place, in English, which spells out the terms of the employee's compensation, benefits, and termination requirements. An offer letter and employment contract in Liberia should always state the salary and any compensation amounts in Liberian Dollars rather than a foreign currency. The employment contract template is part of the service with Globalization Partners; no need to draft a separate template if you use our employer of record and PEO service in Liberia.

### **Why Globalization Partners**

Establishing a branch office or subsidiary in Liberia to engage a small team is time-consuming, expensive and complex. Liberian labor law has strong worker protections, requiring great attention to detail and an understanding of local best practices. Globalization Partners makes it painless and easy to expand into Liberia. We can help you hire your candidate of choice, handle HR matters and payroll, and ensure that you're in compliance

with local laws, without the burden of setting up a foreign branch office or subsidiary. Our Liberia PEO and [Global Employer of Record](#) solution provides you peace of mind so that you can focus on running your company.

If you would like to discuss how Globalization Partners can provide a seamless employee leasing or PEO solution for hiring employees in Liberia, please [contact us](#).