

Globalization Partners provides employer of record services for customers that want to hire employees and run payroll without first establishing a branch office or subsidiary in Maldives. Your candidate is hired via Globalization Partners' Maldives PEO in accordance with local labor laws and can be onboarded in days instead of the months it typically takes. The individual is assigned to work on your team, working on your company's behalf exactly as if he or she were your employee to fulfill your in-country requirements.

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Our solution enables customers to run payroll in Maldives while HR services, tax, and compliance management matters are lifted from their shoulders onto ours. As a Global PEO expert, we manage employment contract best practices, statutory and market norm benefits, and employee expenses, as well as severance and termination if required. We also keep you apprised of changes to local employment laws in Maldives.

Your new employee is productive sooner, has a better hiring experience and is 100% dedicated to your team. You'll have peace of mind knowing you have a team of dedicated employment experts assisting with every hire. Globalization Partners allows you to harness the talent of the brightest people in more than 185 countries around the world, quickly and painlessly.

## Hiring in the Maldives

Maldives is in South Asia and has a population of 395,000. The capital city of the Maldives is Male which has a population of 140,000.

Maldives is the lowest country in the world. Its ground level is averaged at 1.5 meters (4 feet 11 inches), and its highest point, a certain spot in Villingili Island that stands at 2.3 meters (7

feet 7 inches), is the lowest on the planet. Because the country is low-lying, Maldivians worry about the possibility of it sinking, especially now that climate change continues to take effect.

When negotiating terms of an employment contract and offer letter with an employee in Maldives it may be useful to keep the following in mind:

## **Employment Contracts in Maldives**

In Maldives, employment contracts can be oral or written, but it best practice to put a strong, written contract in place, in Dhivehi which spells out the terms of the employee's compensation, benefits, and termination requirements. An offer letter and employment contract in Maldives should always state the salary and any compensation amounts in Maldivian Rufiyaa rather than a foreign currency. The employment contract template is part of the service with Globalization Partners; no need to draft a separate template if you use our employer of record and PEO service in Maldives.

## **Holidays in Maldives**

- New Year's Day
- May Day
- Ramadan
- Eid-al-Fitr
- Independence Day
- Eid-al-Adha
- Muharram
- Victory Day
- Republic Day
- National Day
- Prophet's Birthday

## **Why Globalization Partners**

Establishing a branch office or subsidiary in Maldives to engage a small team is time-consuming, expensive and complex. Labor law in the Maldives has strong worker protections,

requiring great attention to detail and an understanding of local best practices. Globalization Partners makes it painless and easy to expand into Maldives. We can help you hire your candidate of choice, handle HR matters and payroll, and ensure that you're in compliance with local laws, without the burden of setting up a foreign branch office or subsidiary. Our Maldives PEO and [Global Employer of Record](#) solution provides you peace of mind so that you can focus on running your company.

If you would like to discuss how Globalization Partners can provide a seamless employee leasing or PEO solution for hiring employees in Maldives, please [contact us](#).