

Globalization Partners provides employer of record services for customers that want to hire employees and run payroll without first establishing a branch office or subsidiary in Mali. Your candidate is hired via Globalization Partners' Mali PEO in accordance with local labor laws and can be onboarded in days instead of the months it typically takes. The individual is assigned to work on your team, working on your company's behalf exactly as if he or she were your employee to fulfill your in-country requirements.

Table of Contents

- [Hiring in Mali](#)
- [Employment Contracts in Mali](#)
- [Holidays in Mali](#)
- [Why Globalization Partners](#)

Our solution enables customers to run payroll in Mali while HR services, tax, and compliance management matters are lifted from their shoulders onto ours. As a Global PEO expert, we manage employment contract best practices, statutory and market norm benefits, and employee expenses, as well as severance and termination if required. We also keep you apprised of changes to local employment laws in Mali.

Your new employee is productive sooner, has a better hiring experience and is 100% dedicated to your team. You'll have peace of mind knowing you have a team of dedicated employment experts assisting with every hire. Globalization Partners allows you to harness the talent of the brightest people in more than 185 countries around the world, quickly and painlessly.

Hiring in Mali

Mali is located in Africa and has a population of over 20 million. The capital city of Mali is Bamako which has a population of 2.713 million. Mali was the cradle of the Empire of Ghana, West Africa's first black empire.

When negotiating terms of an employment contract and offer letter with an employee in Mali,

it may be useful to keep the following in mind:

Employment Contracts in Mali

In Mali, employment contracts can be oral or written, but it is best practice to put a strong, written contract in place, in French, which spells out the terms of the employee's compensation, benefits, and termination requirements. An offer letter and employment contract in Mali should always state the salary and any compensation amounts in West African CFA Francs rather than a foreign currency. The employment contract template is part of the service with Globalization Partners; no need to draft a separate template if you use our employer of record and PEO service in Mali.

Holidays in Mali

- New Year's Day
- Martyrs' Day
- Easter Monday
- Whit Monday
- Africa Day
- Eid al-Fitr
- Eid al-Adha
- Independence Day
- The Prophet's Birthday
- Christmas Day

Why Globalization Partners

Establishing a branch office or subsidiary in Mali to engage a small team is time-consuming, expensive and complex. Labor law in Mali has strong worker protections, requiring great attention to detail and an understanding of local best practices. Globalization Partners makes it painless and easy to expand into Mali. We can help you hire your candidate of choice, handle HR matters and payroll, and ensure that you're in compliance with local laws, without the burden of setting up a foreign branch office or subsidiary. Our Mali PEO and [Global Employer of Record](#) solution provides you peace of mind so that you can focus on running

your company.

If you would like to discuss how Globalization Partners can provide a seamless employee leasing or PEO solution for hiring employees in Mali, please [contact us](#).