

Globalization Partners provides employer of record services for customers that want to hire employees and run payroll without first establishing a branch office or subsidiary in Malta. Your candidate is hired via Globalization Partners' Malta PEO in accordance with local labor laws and can be onboarded in days instead of the months it typically takes. The individual is assigned to work on your team, working on your company's behalf exactly as if he or she were your employee to fulfill your in-country requirements.

Table of Contents

- [Basic Facts About Hiring in Malta](#)
- [Malta Holidays](#)
- [Employment Contracts in Malta](#)
- [Why Globalization Partners](#)

Our solution enables customers to run payroll in Malta while HR services, tax, and compliance management matters are lifted from their shoulders onto ours. As a Global PEO expert, we manage employment contract best practices, statutory and market norm benefits, and employee expenses, as well as severance and termination if required. We also keep you apprised of changes to local employment laws in Malta.

Your new employee is productive sooner, has a better hiring experience and is 100% dedicated to your team. You'll have peace of mind knowing you have a team of dedicated employment experts assisting with every hire. Globalization Partners allows you to harness the talent of the brightest people in more than 185 countries around the world, quickly and painlessly.

Basic Facts About Hiring in Malta

Malta is located in Europe and has a population of 432,282. The capital city of Valletta has a population of 6,444. Malta comprises 122 square miles, making it one of the smallest and most densely populated countries in the world.

When negotiating terms of an employment contract and offer letter with an employee in

Malta, it may be useful to keep the following in mind:

Malta Holidays

- New Year's Day
- Feast of Saint Paul's Shipwreck
- Feast of Saint Joseph
- Good Friday
- Freedom Day
- Labour Day/May Day
- Sette Giugno
- Feast of Saints Peter and Paul
- The Feast of Mary's Assumption
- The Feast of Our Lady of Victories
- Independence Day
- Feast of the Immaculate Conception
- Republic Day
- Christmas Day

Employment Contracts in Malta

In Malta, employment contracts can be oral or written, but it is best practice to put a strong, written contract in place, in English or Maltese, which spells out the terms of the employee's compensation, benefits, and termination requirements. An offer letter and employment contract in Malta should always state the salary and any compensation amounts in Euros rather than a foreign currency. The employment contract template is part of the service with Globalization Partners; no need to draft a separate template if you use our employer of record and PEO service in Malta.

Why Globalization Partners

Establishing a branch office or subsidiary in Malta to engage a small team is time-consuming, expensive and complex. Labor law in Malta has strong worker protections, requiring great attention to detail and an understanding of local best practices. Globalization Partners makes it painless and easy to expand into Malta. We can help you hire your candidate of choice,

handle HR matters and payroll, and ensure that you're in compliance with local laws, without the burden of setting up a foreign branch office or subsidiary. Our Malta PEO and [Global Employer of Record](#) solution provides you peace of mind so that you can focus on running your company.

If you would like to discuss how Globalization Partners can provide a seamless employee leasing or PEO solution for hiring employees in Malta, please [contact us](#).