

When you start expanding your company outside of your country, you need to think about work visas. While you'll likely hire citizens in your new country, you may also send current employees to Monaco to join your extended workforce. The proper work visas or permits will ensure all employment is legal.

At Globalization Partners, we make sure your employees have all the proper permits and documentation for legal employment in your countries of expansion.

Types of Work Permits

Unlike many other countries requiring work permits for non-citizens, Monaco requires all workers, citizens or otherwise, to have a permit for employment. There is only one type of work permit, Permais de Travail, and there is a priority list for who receives them. The permit priority is as follows:

- People of Monegasque nationality
- People married to or born to a Monegasque
- Residents who have already worked in the country
- Residents of neighboring municipalities
- People registered with the Employment Service

If a person changes employers or professions, they have to apply for a new permit. To obtain a work permit, an individual needs to request permission to take an open position. The Employment Service may deny permission if someone of higher priority applies.

Requirements to Obtain a Monaco Work Visa

To apply for a work permit, individuals must meet a few requirements. A resident of Monaco needs a valid residence permit, and French citizens need an identity card. If someone is a non-citizen outside of the surrounding municipalities, they need the following documents:

- Passport
- Letter of appointment confirmed by the Employment Service

- Certification from the Department of Public Safety and the Occupational Health Office
- Proof of rental or property in-country

Work permits also come with an application fee, so individuals will need to pay upon applying.

How to Get a Work Visa in Monaco

Before applying for a work permit, an individual must apply for an open position with the Employment Service. If they are a non-citizen and gain permission to take the job, they can continue with the application process. The employer is legally required to help employees obtain their work permits.

From there, employees must get the employment contract stamped by the Employment Service. They submit this document to the Employment Service, along with a valid ID and proof of residence. They'll also pay any associated application fees.

Once a person submits these documents, they'll need to go through a medical exam to ensure they're healthy enough to work.

Other Things to Consider

To obtain a work permit, prospective employees need to have a residence permit. The process for obtaining this permit is separate from the work permit process, and having a residence permit is not the same as citizenship. When individuals apply for residence in the country, they can benefit from the social security tax and rent or own property.

To apply for a resident permit, a person needs to provide the following:

- A valid passport
- A birth certificate
- A police certificate confirming that they have no criminal record
- Any leases or deeds and associated contracts

- A residence application
- The full application process for both permits can take a few weeks. Employers and employees need to take the processing time into account before scheduling a starting day for work.

Choose Globalization Partners

In Monaco, the work permit process can be lengthy — especially when you consider residence permits. As an employer, you're responsible for confirming your employees have the right status for labor.

When you work with Globalization Partners, we take on the liability associated with work permits by handling the process for you. We'll make sure your company is compliant while you focus on growing your business. [Get in touch with us](#) today to learn more about our services.