

Reading Time: 3 minutes

As you transition to working in Morocco, you need employees willing to move with you. However, those looking to live and work in Morocco need to apply for work visas within the first three months of arriving. If you don't know how to get a Moroccan work visa on behalf of your employees, you can benefit from working with a Global PEO such as Globalization Partners.

We will work hard on your behalf to ensure a seamless transition. From hiring employees that work for you to handling payroll, compensation, and benefits, we're on your side from the beginning. We'll ensure every one of your employees has a Morocco work permit and can legally work for you.

Types of Morocco Working Visas

Morocco only requires certain nationalities to get visas for stays up to 90 days. Those exempt include citizens of the US, EU, Japan, Australia, and more. However, all foreigners will need a Morocco work visa to legally work in the country.

There are several broad categories for Moroccan visas, but the most common for employment purposes is the long-term visa. This group of visas is valid for three months but allows the holder to apply for a residency card. The subtypes of Morocco long-term visas include:

- Work visa: Foreigners looking for a job in Morocco must obtain a work visa in addition to a work permit
- Student visa: For foreigners wanting to study at a Moroccan educational institution
- Family reunification visa: For foreigners wishing to join a family member living in the country

Requirements to Obtain a Morocco Work Visa

First, your employees must have a work permit in Morocco to get a work visa. As the employer, you must take care of this process on behalf of your employees. Then, give the documents to your employee to apply for a residence permit and work visa.

Morocco has a few basic requirements to obtain any type of work visa, as well as specific requirements that vary by visa type. Requirements also vary based on the reason your employee is traveling and the duration of their stay. The documents every applicant must have include:

- Application form
- Passport and photocopies of passport
- Passport-size pictures
- Return flight ticket
- Proof of accommodation
- Proof of sufficient funds
- Travel insurance
- Paid visa fee

Employees will also need to show their criminal record from police authorities in your country of residence and a medical certificate confirming their physical health. The Ministry of Education will also certify copies of your employment contract, which must be included in the application. After entering the country through a long-term visa, your employees will need to apply for a Residence Card at the local police station within three months.

What Is the Application Process Like?

Employees need to apply for a Morocco working visa at a diplomatic mission in their country. Every country and representative office has slightly different application processes, but the general steps include:

- Making an appointment at the Morocco consulate or embassy
- Completing the visa application form
- Gathering the required documents
- Submitting all documents at the embassy or consulate
- Paying the visa fee
- Waiting for the visa to get processed
- Getting the visa

If the employee doesn't have a local embassy or consulate, they must see if the Moroccan government will handle visa submissions with another diplomatic authority or agency. If the answer is still no, employees can apply directly to the Moroccan Ministry of Foreign Affairs and International Cooperation. Once the visa is approved, the employee can pick it up at the airport.

Other Unique Considerations for Working Visas in Morocco

Foreign residents are not allowed to work in any Moroccan jobs that can be filled by a citizen. Most foreign employees must have high-level skills not commonly found in Morocco, such as

speaking a foreign language or having specialized training. As an employer, you may need to advertise positions and interview other candidates to prove you could not find a Moroccan citizen suited for the job.

Expand With Help From Globalization Partners

Globalization Partners is a Global PEO with a history of helping companies achieve a hassle-free expansion. [Contact us today](#) to learn more about how we can help you get work visas in Morocco for all of your employees.