

Globalization Partners provides employer of record services for customers that want to hire employees and run payroll without first establishing a branch office or subsidiary in New Zealand. Your candidate is hired via Globalization Partners' New Zealand PEO in accordance with local labor laws and can be onboarded in days instead of the months it typically takes. The individual is assigned to work on your team, working on your company's behalf exactly as if he or she were your employee to fulfill your in-country requirements.

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Our [comprehensive solution](#) and Global PEO service enable customers to run payroll in New Zealand while HR services, tax, and compliance management matters are lifted from their shoulders onto ours. As a Global Employer of Record and Global PEO expert, we manage employment contract best practices, statutory and market norm benefits, and employee expenses, as well as severance and termination if required. We also keep you apprised of changes to local employment laws in New Zealand.

Your new employee is productive sooner, has a better hiring experience and is 100% dedicated to your team. You'll have peace of mind knowing you have a team of dedicated employment experts assisting with every hire. Globalization Partners allows you to harness the talent of the brightest people in 187 countries around the world, quickly and painlessly.

Hiring in New Zealand

New Zealand is located in the south-western Pacific Ocean and has a population of 4.8 million. The capital city of New Zealand is Wellington which has a population of 417,000.

Fun fact: New Zealand is known for having a large number of sheep. In fact, there are 5

sheep per each person in New Zealand, one of the highest ratios in the world.

When negotiating terms of an employment contract and offer letter with an employee in New Zealand, it may be useful to keep the following in mind:

Employment Contracts in New Zealand

In New Zealand, employees must be provided with a written agreement that spells out the terms of the employment and the employee's compensation, benefits, and termination requirements. An offer letter and employment contract in New Zealand should be in English and always state the salary and any compensation amounts in New Zealand Dollars rather than a foreign currency. The employment contract template is part of the service with Globalization Partners; no need to draft a separate template if you use our employer of record and PEO service in New Zealand.

Holidays in New Zealand

- New Year's Day
- Waitangi Day
- Good Friday
- Easter Monday
- Anzac Day
- Queen's Birthday
- Labor Day
- Christmas Day
- Boxing Day

Why Globalization Partners

Establishing a branch office or subsidiary in New Zealand to engage a small team is time-consuming, expensive, and complex. Labor law in New Zealand has strong worker protections, requiring great attention to detail and an understanding of local best practices. Globalization Partners makes it painless and easy to expand into New Zealand. We can help you hire your candidate of choice, handle HR matters and payroll, and ensure that you're in

compliance with local laws, without the burden of setting up a foreign branch office or subsidiary. Our New Zealand PEO and [Global Employer of Record model](#) provides you peace of mind so that you can focus on running your business.

If you would like to discuss how Globalization Partners can provide a seamless employee leasing or PEO solution for hiring employees in New Zealand, please contact us.