

Many countries require international companies and investors to establish business entities before they can operate in-country. If you want to expand into Samoa, you must satisfy these standards.

The subsidiary setup process can be lengthy but does provide benefits. Globalization Partners offers an alternative solution as a global PEO, also known as an Employer of Record. Choosing Globalization Partners gives you access to many subsidiary benefits. Plus, we offer various services that streamline your company's operations and make managing a global workforce as easy as checking on your local office.

What You Need to Set Up a Subsidiary

Having the required documents and resources simplifies your subsidiary's setup. You need:

- Completed and signed applications for registering your company and obtaining a business license.
- Foreign Employee Employment Permits (FEEPs) and residency permits for all noncitizen employees.
- Capital to cover startup costs, including fees and overhead for a physical location.

How to Set Up a Subsidiary in Samoa

The country's subsidiary laws inform the legal process for establishing your in-country entity. Follow these steps to set up your subsidiary:

1. Register your company: First, you must register your company through the Samoa Business Registry. These files are crucial for your annual returns.
2. Submit documents: Submit your application and other documents for Company Charges to the Samoa Companies Registry.
3. Apply for a Foreign Investment Certificate (FIC): Apply for a FIC through the Ministry of Commerce, Industry, and Labor. The Chief Executive Officer (CEO) will approve your application.
4. Apply for a business license: You may apply for a business license through the Samoa Inland Revenue Services. During this step, you can obtain your company's Tax

Identification Number (TIN).

5. Handle noncitizen documents: If you want to employ noncitizens, they must submit applications for FEEPs. The Ministry issues these permits for up to two years. An employee who holds a FEEP must also apply for a residency permit.

The Benefits of Establishing a Subsidiary

Opening a subsidiary can help your company gain a strong, legal start in a new country. A subsidiary also operates separately from your parent company, which provides several advantages. As its own entity, your subsidiary:

- Manages itself, and your parent company is not liable for compliance failures.
- Creates an individual brand and maintains its own reputation.
- Can make decisions without impacting your parent company.
- Offers specific support to customers of that branch.
- Lets you expand into a new market with little risk.
- Develops its own workplace dynamic.
- Pays its own taxes.

Despite these benefits, establishing a subsidiary is too expensive and time-consuming for many companies. There's an alternative solution that's a better option to start your company's growth — working with Globalization Partners.

A Better Alternative: Globalization Partners

Global PEOs offer services that simplify international expansion for companies in various industries. When you work with Globalization Partners, you can skip the setup process in 187 countries worldwide. As an Employer of Record, we use our entities to act as a legal entity for you to recruit, hire, and operate around the world.

We:

- Hire your international employees and add them to our payroll.
- Put your global workforce on a single, user-friendly platform.
- Generate valid employment contracts and craft competitive benefits packages.

- Offer full compliance and expert legal representation.
- Support our clients and answer questions with accurate, researched information.

Skipping the subsidiary setup process saves your company time and capital. Instead, you can reinvest those resources in your company's growth.

Contact Us for Subsidiary Outsourcing Services

If you're ready to expand, you shouldn't have to wait for months. Start building your global workforce in days with help from Globalization Partners. [Contact us online for more information](#) about our subsidiary outsourcing services.