

Reading Time: 3 minutes

Senegal has a diverse and developing economy that has made this West African country an excellent destination for foreign professionals to live and work. If your company is planning a global expansion, you're probably looking for a team of talented employees to make the move to Senegal. But before they can begin working, you'll need to make sure they have the necessary visas and permits to do so legally.

If you're unfamiliar with the process of obtaining work visas in Senegal, the team at Globalization Partners can help. As a Global PEO, we can provide the strategies and support your company needs to ensure your expansion is as quick and straightforward as possible. We'll act as the Employer of Record, hiring employees on your behalf and obtaining the necessary visas and permits for every member of your team.

Types of Senegal Working Visas

There are several different kinds of visas that will allow foreign nationals to enter Senegal. Individuals who are planning to work in Senegal will need a work permit to do so. The most common types of work permits in Senegal are:

- Local-hire work permits
- Assignment work permits

The type of permit your employees will need depends on several variables, including their qualifications and the nature and duration of the work they will be doing for your company. The Senegalese government also issues business visas, which may be relevant for some members of your team. Business visas allow foreign nationals to enter Senegal for short term business activities, such as:

- Negotiating business contracts
- Attending conferences, business meetings, or training seminars
- Developing professional contacts for business purposes

However, long-term employees will need a work permit.

What Are the Requirements to Apply for a Work Visa in Senegal?

Applicants should get in touch with Senegal's Ministry of Interior for a full list of the documents they will need to apply for a work permit. These documents are generally

required:

- A completed application form addressed to the Ministry of Interior
- A birth certificate
- Three recent passport photos
- A valid passport
- A recent medical certificate
- A certificate of police clearance in the applicant's country, obtained within the last three months
- The employment contract
- Proof that the prospective employer is registered in Senegal

The Application Process: How to Get a Work Visa in Senegal

To live and work in Senegal for more than 90 days, foreign nationals will need to obtain a work permit as well as a residence permit, or *carte d'identité d'étranger*. Employees can apply for the residence permit upon arrival in Senegal. While the application is being processed, applicants will be issued a receipt, or *récépissé*, that authorizes them to live in Senegal until the permit is issued. Residence permits are granted for six months and can be renewed as needed.

To apply for a work permit, employees should take the following steps:

1. Contact the Ministry of Interior in Senegal, the *Direction du Travail et de la Sécurité Sociale*, for a full list of the documents needed to apply
2. Prepare the documents and have them translated into French and signed by an authorized translator
3. Submit these documents, a cover letter, and a letter of sponsorship from the prospective employer to the *Direction du Travail et de la Sécurité Sociale*

In Senegal, work permits are generally issued for an initial duration of two years. Like residence permits, Senegal work permits are also renewable.

Along with the work permit, employees will be issued a foreign identification document as proof that they are authorized to live and work in Senegal.

Other Important Considerations for Workers in Senegal

Applicants should be aware that Senegalese work permits are typically tied to the sponsoring employer. If an employee chooses to leave their position and seek employment at another company, they will need to obtain a new work permit.

Globalization Partners Can Help Your Company Grow

If your company is planning to move employees to Senegal, Globalization Partners can help. We'll obtain work permits for every employee and ensure that your business is compliant from the start of your international expansion. [Contact our team today](#) to learn more about our Global Expansion Platform™ and start employing top talent all around the world!

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