



Top 10 Reasons Why Companies Leverage Globalization Partners

- 1 No entity? No problem.**

Companies can expand internationally without a legal entity in their target market.
- 2 Go where the talent lives.**

Companies can implement a global talent acquisition strategy, hiring the best person in the world for the job, regardless of their location.
- 3 Safely test new markets.**

Companies have confidence initiating global growth plans, knowing they have the flexibility to move from market to market without risk.
- 4 Regulatory changes need not affect hiring.**

Regardless of whether talent is affected by changes like Brexit, the U.S. H-1B visa program, or the UK's IR-35 rules, employees can live where they can legally work and remain at their company.
- 5 Expansion and global team management on one platform.**

Globalization Partners has completely automated the process of global hiring and onboarding so companies can expand in just a few clicks. Companies with small or no HR and legal departments can still easily manage teams' expenses, hours, and payroll using our proprietary technology.
- 6 Accommodate remote work.**

If employees need or want to move to a country where they can legally work, the company can retain the employee with competitive benefits and no changes to their day-to-day.
- 7 Compliance covered.**

Our solution removes the risk of expansion for your company so that you can bring on new hires with locally compliant contracts, and know your intellectual property is fully protected.
- 8 Get in-country support.**

Employees can call on Globalization Partners' HR experts around the world for help and information in their local time zone.
- 9 Smooth employee transfers.**

Companies that have an Employer of Record in place before closing a cross-border M&A deal can enjoy faster employee transfers, better talent retention, and frictionless team integrations.
- 10 Tap into global perspectives.**

Geographically distributed teams are proven to be more effective and through an Employer of Record, companies can diversify their teams, giving them local insight around the world.



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