

# What is an Employer of Record?



An Employer of Record (EOR) allows you to hire around the globe without setting up a legal entity. The EOR serves as the legal employer while you manage and direct the daily work of your new team member.

## What does an EOR do?

The EOR handles:

**Payroll:** Puts professionals on its locally compliant payroll.

**Taxes:** Makes the appropriate tax deductions and filings.

**Benefits:** Allows your clients to offer competitive benefits packages.

**Compliance:** Generates local compliant employment contracts and takes on all responsibilities for complying with laws and regulations.

## How can an EOR help your clients?

### Test new markets

Quickly and seamlessly, your clients can hire in multiple international markets simultaneously. Drive value for your clients with an EOR, so they can test new markets practically risk-free.

### Access global talent

To be competitive at an international level, companies need to attract top talent. An EOR facilitates access to the best global talent by offering a locally compliant contract and attractive benefits packages.

### Manage risk

During expansions, companies need legal and financial experts to help them navigate local laws, and any mistakes along the way could significantly compromise business goals. When your clients work with an EOR, they are free to focus on their day-to-day operations while the EOR absorbs all the risk of compliance associated with local laws and regulations.

## Why G-P?



### Worldwide presence

Our global HR and payroll compliance expertise is supported by established legal entities and resources across 52 locations globally.



### Our technology puts everything in one place

Streamline international hiring, onboarding, and the entire HR administrative process with one dashboard. Generate locally compliant employment contracts in minutes – from any device.



### In-house expertise

We're three times the size of our nearest competitor, so we're able to solve problems in-house, answering all your clients' labor law questions without delay.



### Financial stability

We require deposits from all customers, have no debt, and maintain a strong cash position due to a \$150M minority investment in January 2020. You can trust your clients are in good hands.



[See How It Works: Watch Video](#)

G-P helps growing companies unlock their full potential by making it possible to build highly skilled global teams in days instead of months. Through our SaaS-based platform, we help find, hire, onboard, pay, and manage team members, quickly and compliantly, to expand growth opportunities for everyone, everywhere – without the hassle of setting up local subsidiaries or branch offices.



**G-P**

Global Made Possible

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