



Top 10 Reasons Why Companies Leverage G-P

CERIDIAN

- 01** **No entity? No problem.** Companies can expand internationally without a legal entity in their target market.
- 02** **Go where the talent lives.** With a global talent acquisition strategy, companies are able to hire the best person for the job, regardless of location.
- 03** **Safely test new markets.** The flexibility to move from market to market while without risk enables companies to initiate global growth plans with confidence.
- 04** **Adhere to regulatory changes.** Regardless of whether talent is affected by changes like Brexit, the U.S. H-1B visa program, or the UK's IR-35 rules, employees can live where they can legally work and remain at their company.
- 05** **Build and manage global teams on one platform.** G-P has completely automated the process of global hiring and onboarding so companies can expand in just a few clicks. Companies with small or no HR and legal departments can still easily manage their team's expenses, hours, and payroll using our proprietary technology.
- 06** **Accommodate remote work.** If employees need or want to move to a country where they can legally work, the company can retain the employee with competitive benefits and no changes to their day to day.
- 07** **Mitigate compliance risk.** Our solution removes the risk of expansion for your company so that you can bring on new hires with locally compliant contracts, and know your intellectual property is fully protected.
- 08** **Get in-country support.** Employees can call on G-P's HR experts around the world for help and information in their local time zone.
- 09** **Easily transfer employees.** Companies that have leveraged G-P's Global Employment Platform™ before closing a cross-border M&A deal will benefit from faster employee transfers, better talent retention, and seamless team integrations.
- 10** **Tap into global perspectives.** Our SaaS-based platform enables companies to hire anywhere in the world with just a few clicks. Global teams are proven to be more effective, diversifying teams and providing worldwide knowledge and insights.



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